



**SUPERIOR COURT OF THE DISTRICT OF COLUMBIA  
CIVIL DIVISION  
SMALL CLAIMS AND CONCILIATION BRANCH  
510 4th STREET, NW. BUILDING B, ROOM 120  
WASHINGTON, D.C. 20001 Telephone 879-1120**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
*Plaintiff* vs. \_\_\_\_\_  
*Defendant*

NO. \_\_\_\_\_

**WRIT OF ATTACHMENT ON A JUDGMENT  
(Garnishment of Wages, Earnings, Salary, Commissions and Pensions)**

To: \_\_\_\_\_, Garnishee:

WHEREAS judgment has been entered against defendant on \_\_\_\_\_, in the sum of \$ \_\_\_\_\_, with interest at \_\_\_\_\_ per annum, from \_\_\_\_\_ and costs of \$ \_\_\_\_\_, less credits of \$ \_\_\_\_\_, making a total balance due on the date of issuance of this attachment of \$ \_\_\_\_\_.

**NOTE:** Accruing interest will increase this amount in the future and it is also possible that additional costs accruing under the judgment may increase this total at a later date. It is also possible that payments made independently of this attachment may decrease the total balance due. Before ceasing to withhold any disposable wages, under this attachment, it is suggested that you communicate with the plaintiff or his attorney to ascertain that the judgment has been completely satisfied.

You are hereby notified that this Writ of Attachment constitutes a lien and continuing levy for the amount above stated upon the disposable wages, or as defined by law (See Instructions 1-3), due or to become due from you to the defendant.

**YOU ARE HEREBY ORDERED** to withhold from the disposable wages (See Instructions 1-2) of the defendant for any workweek or other pay period **THE LESSER OF:**

- (1) 25% of defendant's disposable wages for each workweek or other pay period: **OR**
- (2) the amount by which his/her disposable wages for each week exceeded 30 times the prescribed federal minimum hourly wage in effect at the time the wages are payable. In the case of wages for any pay period other than a week, multiply the current federal minimum hourly wage by 30, then multiply the resultant product by the number of full and/or partial weeks which are included in the pay period being considered. (See Instruction 1-2) and to pay

same to \_\_\_\_\_ within 15 days after the close of the last pay period of the defendant ending in each calendar month, until said judgment, including interest, costs and other charges shall have been satisfied or until otherwise notified by this Court.

**NOTICE TO EMPLOYER-GARNISHEE:** Within ten (10) days after this writ is served upon you, you are required to answer the following interrogatories, UNDER THE PENALTY OF PERJURY, and to file in this Court one copy of this paper with your answers written thereon, and to serve a copy, by mail or other means, upon the plaintiff and upon the defendant. If you fail to do so, judgment may be entered against you for the entire amount of the plaintiffs claims, with interest and costs.

CLERK OF THE COURT

\_\_\_\_\_  
*Attorney for Plaintiff*  
Address: \_\_\_\_\_ By: \_\_\_\_\_  
*Telephone No.* \_\_\_\_\_ *Deputy Clerk*  
*Issued:* \_\_\_\_\_

**INTERROGATORIES TO BE ANSWERED BY EMPLOYER GARNISHEE**

1. If the defendant is employed by you, state the amount of disposable wages as defined by law (See Instruction 1) said defendant earns and when it is paid. Also state his Social Security Number.

ANSWER: \_\_\_\_\_

(OVER)

2. If the defendant is not now employed by you, has he been employed by you in the four-month period next preceding the service of the writ upon you; if so, when were his services terminated?

ANSWER: \_\_\_\_\_

3. If you are presently withholding wages or earnings of this defendant to satisfy an attachment already served upon you, state the name of the judgment creditor to whom you are making payments and the number of the case in which the attachment was issued.

ANSWERED: \_\_\_\_\_

4. Employment of the defendant was terminated on \_\_\_\_\_

I declare under the penalties of perjury that the answers to the above interrogatories are, to the best of my knowledge and belief, true and correct as to every material matter.

Date: \_\_\_\_\_

\_\_\_\_\_  
*Employer-Garnishee*

### INSTRUCTIONS TO EMPLOYER-GARNISHEE

1(a) The term "wages" means compensation paid or payable for personal services, whether denominated as wages, salary, commission, bonus, or otherwise, and includes periodic payments pursuant to a pension or retirement program; (b) the term "disposable wages" means that part of the earnings of any individual remaining after the deduction from those earnings of any amounts required by law to be withheld.

2. The term "Federal minimum hourly wage" means the highest Federal minimum hourly wage prescribed by Sec. 6(a)(1) of the Fair Labor Standards Act of 1938 (29 U.S.C. § 206(a)(1)). (That wage is \$5.15 per hour as of September 1, 1997 .) Any subsequent Changes in the Federal minimum hourly wage must be observed by the garnishee.

The District of Columbia Consumer Credit Protection Act of 1971, approved and effective December 17, 1971, eliminates the prior method of withholding the prescribed percentages of gross wages due or to become due to the judgment debtor employee. It adopts the restrictions on garnishment amount of the Federal Consumer Protection Act (Title III), effective July 1, 1970, and provides for an exemption formula which applies directly to the aggregate disposable wages for any workweek or other pay period. In determining which of the two alternatives parts of the withholding formula (See front of this Writ) results in the least withholding, as per regulation of the Commissioner of the District of Columbia, (1) the 25% part of the formula is to be applied to the aggregate disposable wages for the entire pay period involved; and (2) the Federal minimum hourly wage part of the formula (as long as the Federal Minimum hourly wage is 5.15) is to be computed as follows: for a 2-week pay period –  $2 \times 30 \times \$5.15 = \$309.00$ , for a semi-monthly pay period –  $2 \frac{1}{6} \times 30 \times \$5.15 = \$334.75$ , for a monthly pay period –  $4 \frac{1}{3} \times 30 \times \$5.15 = \$669.45$ .

3. This Writ of Attachment remains in full force and effect as a continuing levy and lien upon the disposable wages as defined above, which are now due or to become due in the future to the defendant until such time as the judgment upon which this attachment is issued is fully paid.

4. In the event the defendant leaves your employ for a period of 90 days or less, and then is reemployed, this attachment shall remain in full force and effect and you are required to resume the withholdings from his disposable wages.

5. In the event the defendant leaves your employ for a period of 91 day for more, this attachment shall terminate and you shall return your copy of this attachment to the Court, setting forth the date of the termination in the space here provided.

6. If other attachments against this defendant have been served upon you and are still unsatisfied, you are required under the law to make withholding to satisfy the attachments in the order in which they were received by you. If you were served with two or more attachments at the same time, the one bearing the earlier time stamp of the United States Marshal is entitled to be satisfied first.

7. You shall not pay anything nor withhold any disposable wages to satisfy this attachment until such time as all claims or judgments with respect to which you have received prior attachments against this defendant have been paid and satisfied. At that time, you are then required to withhold and pay the disposable wages as computed pursuant to this attachment, to satisfy this attachment. In the event the defendant leaves your employ while this attachment is pending or while it is in the process of being satisfied, see instructions 4 and 5 above.

**WARNING** SEC. 6 OF THE D.C. CONSUMER CREDIT PROTECTION ACT OF 1971 (P.L. 92-200) PROHIBITS AN EMPLOYER FROM DISCHARGING AN EMPLOYEE FOR THE REASON THAT HIS UNPAID EARNINGS HAVE BEEN SUBJECTED OR ATTEMPTED TO BE SUBJECTED TO GARNISHMENT FOR THE PURPOSE OF PAYING A JUDGMENT. THE FEDERAL WAGE GARNISHMENT LAW RESTRICTS SUCH DISCHARGE WHERE AN EMPLOYEE'S EARNINGS HAVE BEEN SUBJECTED TO GARNISHMENT FOR ANY ONE INDEBTEDNESS AND PROVIDES THAT A WILLFUL VIOLATION OF SAID RESTRICTION MAY SUBJECT AN EMPLOYER TO A FINE OF NOT MORE THAT \$1,000 OR IMPRISONMENT FOR NOT MORE THAN 1 YEAR , OR BOTH.