

John Greer has extensive skills and experience in the fields of dispute resolution and negotiation.

- *Mediation:* John is a Member of the National Academy of Distinguished Neutrals. He also was certified as a mediator by the Maryland Council for Dispute Resolution after a rigorous peer evaluation. He is a roster mediator for the Nuclear Regulatory Commission, Maryland Commission on Civil Rights, Mediation and Conflict Resolution Office of Howard County, and ten Circuit Courts in Maryland. He formerly served as a mediator for the National Security Agency and mediated cases for other Intelligence Community agencies.
- *Arbitration:* John is an arbitrator for the Financial Industry Regulatory Authority handling disputes in the securities industry.
- *Negotiation:* As a legislative attorney for the Intelligence Community and then NSA's Legislative Counsel for a combined 14 years, John successfully negotiated major pieces of legislation. Negotiations involved complex multi-party issues, including those of the Department of Defense, the White House, both Houses of Congress, and private industry.
- *Dispute Resolution Process Reviewer and Designer:* As NSA's Senior Counsel, John reviewed the Agency's dispute resolution processes. He designed and implemented an innovative process to quickly and fairly resolve employee complaints about their performance ratings.
- *Teaching:* As an adjunct faculty member at the University of Maryland Carey School of Law, John taught negotiation and dispute resolution.

A 1987 graduate of the University of Maryland Law School, John received his M.A. in history from Cornell University in 1979 and his B.A. in history from Colgate University in 1977. He is admitted to the Maryland and District of Columbia bars. John retired from NSA in 2013. He owns and operates a dispute resolution practice (Patuxent Mediation Services, LLC; website: www.patuxentmediation.com; phone: 410 772-8821; email: johngreer@patuxentmediation.com).