

Contractor COVID-19 Requirements

All District of Columbia Courts on-site contractors, shall ensure that each of their employees, agents, and subcontractors who provide goods or perform services in person in District of Columbia Courts' facilities or worksites, or who have in-person contact with other persons in order to complete their work under the contract have been either: (i) fully vaccinated against COVID-19 as required by current vaccination protocols, or (ii) undergoing weekly COVID-19 testing and only reporting to the workplace when such test result is negative, and are wearing masks while working.

The Administrative Services Division of the District of Columbia Courts may issue change orders, enter into amendments to sub-contracts agreements, and include terms in new contracts, that include the requirements set forth in paragraph 1.

Contractors shall be responsible for ensuring compliance with this Order by their employees, agents, and subcontractors, and failure to do so *may* result in adverse consequences. Each District of Columbia Courts contractor shall, at the request of the District of Columbia Courts, provide to the District of Columbia Courts a certification of its compliance with this requirement. Contractors also may be required to demonstrate further proof of vaccination and COVID-19 test results upon request of the Administrative Services Division of the District of Columbia Courts.

Completed vaccination certification forms, and related records, shall be treated as private records exempt from disclosure. Information included on the forms may be used internally by the District of Columbia Courts for verification and as any other operational needs require, consistent with local and federal laws and regulations.

Nothing in this Order shall be deemed to prevent contractors from imposing stronger vaccination requirements on their employees, agents, or subcontractors, subject to applicable federal and local laws and regulations.