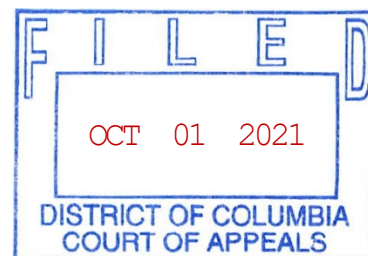


District of Columbia Court of Appeals



Administrative Order No. 1-21

ORDER

Standing Committee on Fairness and Access to the District of Columbia Courts Expansion of Membership to Include the DC Courts Diversity, Equity, Inclusion and Equal Employment Officer

WHEREAS, a permanent entity within the courts that focuses on fairness and access issues in the justice system is a best practice that is espoused by the National Center for State Courts, the National Consortium on Racial and Ethnic Fairness in the Courts, and the Council on Racial and Ethnic Justice of the American Bar Association, as well as other national judicial and bar organizations;

WHEREAS, the Joint Committee on Judicial Administration of the District of Columbia Courts, under the leadership of former Chief Judge Annice M. Wagner, created the Standing Committee on Fairness and Access of the District of Columbia Courts (“Standing Committee”) in September 1996 to enhance equal justice for all individuals in the District of Columbia Courts by ensuring that they are free of bias; and

WHEREAS, the Standing Committee continues, on a permanent basis, the work of two *ad hoc* committees that were established in 1990 to identify bias and to develop strategies to eliminate it -- the Task Force on Racial & Ethnic Bias and the Task Force on Gender Bias. These task forces concluded their work and issued their final reports in 1992 and 1994, respectively; and

WHEREAS, there is a continuing need and it is a best practice to maintain a high level review of racial, ethnic and gender issues of access to justice, as well as a high level review of the removal of architectural and procedural barriers for court users and the reasonable accommodations requested by or provided to D.C. Courts applicants and employees; and

WHEREAS, it is a best practice of enhancing access to justice to

communicate and involve members of the community and the Standing Committee has a record of effectively reaching out to representatives of the community who may face barriers to justice and making their concerns heard; and

WHEREAS, D.C. Court of Appeals Associate Judge Inez Smith Reid served as Chair of the Standing Committee until D.C. Court of Appeals former Chief Judge Eric T. Washington appointed then D.C. Court of Appeals Associate Judge Anna Blackburne-Rigsby as Chair of the Standing Committee. *See* Administrative Order No. 03-11 (Oct. 5, 2011); and

WHEREAS, the Standing Committee continues its mission of ensuring that the District of Columbia Courts are free of bias and other barriers to fairness and access to the judicial system; and

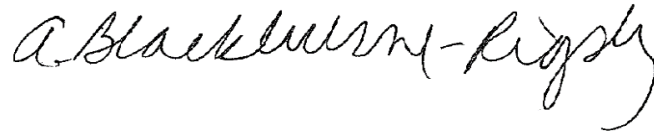
WHEREAS the Standing Committee currently consists of the following persons:

1. D.C. Court of Appeals Associate Judge Phyllis D. Thompson, Chair of the Standing Committee (for a term of five years expiring on March 17, 2022)
2. D.C. Superior Court Associate Judges Neal E. Kravitz, Hiram E. Puig-Lugo, Todd E. Edelman, Maribeth Raffinan, Danya A. Dayson, and Lynn Leibovitz and Magistrate Judge Errol R. Arthur (for individual terms of three years expiring on April 1, 2023).
3. Acting Executive Officer, Dr. Cheryl Bailey (for a term of three years expiring on April 1, 2023).
4. Interim Deputy Executive Officer, Herb Rouson, Jr. (for a term of three years expiring on April 1, 2023).
5. Clerk of the D.C. Court of Appeals, Julio A. Castillo, Esquire (for a term of three years expiring on April 1, 2023).
6. Clerk of the D.C. Superior Court, Zabrina W. Dempson, Esquire (for a term of three years expiring on April 1, 2023).

See Administrative Order No. 02-20 (Apr. 5, 2020).

NOW, THEREFORE, it is ORDERED that the DC Courts Diversity, Equity, Inclusion and Equal Employment Officer, Tiffany-Adams-Moore, Esquire, is hereby appointed a member of the Standing Committee for a period of three years, effective the date of this order.

BY THE COURT:

A handwritten signature in black ink that reads "Anna Blackburne-Rigsby". The signature is written in a cursive, flowing style.

Anna Blackburne-Rigsby
Chief Judge